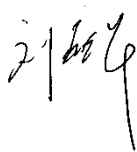


## Supplier Policy Statement

We at Sailun Group Co., Ltd. are committed to conducting our worldwide business in an ethical, legal, and socially responsible manner. This commitment extends to the suppliers with whom we chose to do business. In return Sailun Group Co., Ltd. expects the same level of honesty and integrity of its supplier partners that it expects of its own employees. Compliance with this edict is expected for all suppliers and their sub-suppliers as the actions of those with whom we do business may be attributed to Sailun Group Co., Ltd. and potentially adversely affects Sailun Group's reputation or that of a brand within the Sailun Group Co., Ltd. family. All suppliers are expected to take all appropriate steps necessary to ensure compliance as well as being expected to be familiar with the business practices of their suppliers and any sub-contractors to ensure that they operate within the guidelines of this edict. Compliance with Laws and Regulations is required to abide by all applicable laws, regulations, and standards applicable to its particular industry under the national laws of the countries where the supplier is doing business.

Sailun Group Co., Ltd. is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. Sailun Group Co., Ltd. is also committed to compliance with all fair employment practices legislated where they do business.



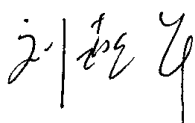
刘燕华 Yanhua Liu  
赛轮集团副董事长 Sailun Group Vice Chairman



## 供应商政策声明

赛轮集团股份有限公司致力于以道德、法律和社会责任的方式开展全球业务。这一承诺适用于我们选择与之开展业务的供应商。作为回报，赛轮集团股份有限公司希望其供应商合作伙伴的诚实和正直程度与其员工的诚实和诚信程度相同。所有供应商及其子供应商均应遵守本法令，因为与我们有业务往来的供应商的行为可能归因于赛轮集团股份有限公司，可能会对赛轮集团的声誉或赛轮集团股份有限公司家族中的品牌声誉产生不利影响。所有供应商均应采取所有必要的适当措施，以确保合规性，并应熟悉其供应商和任何分包商的商业惯例，以确保其在本法令的指导下运营。遵守法律法规要求遵守供应商开展业务所在国的国家法律中适用于其特定行业的所有适用法律、法规和标准。

赛轮集团股份有限公司致力于创造多元化的环境，并以成为机会均等的雇主而自豪。所有符合条件的申请人都将获得就业考虑，不考虑种族、肤色、宗教、性别、性别认同或表达、性取向、国籍、遗传、残疾、年龄或退伍军人身份。赛轮集团股份有限公司还致力于遵守其业务所在地的所有法律规定的公平就业惯例。



刘燕华 Yanhua Liu  
赛轮集团副董事长 Sailun Group Vice Chairman