

Sailun Group Co., Ltd.
Biodiversity Conservation Policy



I. Purpose

Article 1 - Sailun Group Co., Ltd. actively responds to national call, coordinates biodiversity conservation with corporate economic development and aims to achieve the conservation and sustainable use of biodiversity as well as the fair and equitable sharing of benefits arising from the utilization of genetic resources. The Company will continuously strengthen biodiversity management, enhance the transparency and standardization of such management, and promote harmony between human and nature.

II. Scope

Article 2 - This Policy applies to all production and operational activities within Sailun Group and to all employees. We also encourage our suppliers, contractors, distributors, partners, and other external stakeholders to comply with this policy.

III. Responsibilities

Article 3 - The Company has established a Strategy and Sustainable Development Committee at the Board of Directors level, which oversees a Group Sustainable Development Leadership Team, a Group Strategic Management Office of Sustainability, and a Group Sustainable Development Working Team to coordinate and advance all sustainable development initiatives across the Group, including biodiversity conservation.

IV. Detailed Rules

Article 4 - We commit to strictly complying with the laws, regulations, and

international conventions on biodiversity conservation in the countries where we operate. At every stage of project construction and operation, we will conduct biodiversity conservation and land-use assessments in accordance with relevant requirements. Regarding the selection of sites for our own project development and operations, we make the following commitments:

- Commitment to staying away from ecological protection red lines and ecologically vulnerable areas
- Commitment to avoiding business activities in areas adjacent to World Heritage Sites and IUCN Categories I–IV protected areas
- Commitment to avoiding disturbance to wildlife habitats
- Commitment to conducting biodiversity risk assessments covering our own operational areas and adjacent areas
- Commitment to preventing soil erosion and deforestation
- Commitment to actively collaborate with stakeholders to protect biodiversity

Article 5 - The Company provides biodiversity conservation training to all employees to raise their awareness of ecological protection and encourages employees to avoid negative impacts on the natural ecosystem during production processes and daily office work.

Article 6 - The Company commits to regularly and proactively disclosing policies, initiatives, and process regarding biodiversity conservation to stakeholders through channels such as the annual sustainability report and the official website.

Article 7 - The Company commits to allocating resources, adopting nature-based solutions, actively implementing ecological restoration and compensation projects, and striving to explore synergies between business development and biodiversity conservation.

V. Grievance Mechanism

Article 8 - We maintain a zero-tolerance policy toward any form of biodiversity destruction. Through fair and confidential reporting channel, we encourage employees and other stakeholders to monitor and report any suspected illegal or irregular acts, which will be subject to rigorous investigation and fair resolution.

If any violation of this policy is discovered, all internal and external stakeholders may report it anonymously through the following channels:

Email: jubaotousu@sailuntire.com

Tel: +86 17568911565

We adhere to the principle of confidentiality at every stage of the reporting and investigation process. We strictly prohibit the disclosure of a reporter's personal information and strictly prohibit disclosing the details of a report to the person or department being reported. We protect the legitimate rights and interests of reporters and prohibit any retaliation against them, including harassment, demotion, dismissal, disciplinary action, suspension from work, threat, or any other form of indirect retaliation based on the reason for the report.

VI. Review and Revision

Article 9 - The Group Strategic Management Office of Sustainability is responsible for formulating, revising, interpreting, and overseeing the implementation of this policy. Matters not covered herein shall be governed by relevant laws, regulations, normative documents, and internal company policies. This Policy is implemented upon approval of the Board Strategy and Sustainable Development Committee and is subject to a comprehensive annual review by the Board Strategy and Sustainable Development Committee to ensure its alignment with the Company's sustainable

development strategy and direction; it may be reviewed and updated as necessary.